



Hrishikesh Bagade

Associate Vice President |
Graphic Design

“
*When the client comes first,
every design, decision, and
outcome naturally rises to
excellence.*”

Professional Bio

Backed by 17+ years in design strategy and studio leadership, Hrishikesh now shapes creative and digital operations to deliver operational excellence. With deep expertise in **studio operations, global delivery, and talent development**, he builds teams that consistently deliver standout results. By expanding a 225+ member design team and raising delivery quality and SLA performance, Hrishikesh shows how **data-driven, people-first leadership** can spark innovation and client-focused execution. Beyond operations, Hrishikesh mentors emerging creative leaders, builds trusted client relationships, and raises global delivery standards with clear, strategic direction.

Expertise

- Creative Studio Operations & Global Delivery Leadership
- Design Strategy, Workflow Optimization & Scalability Planning
- People Management, Talent Development & Mentorship
- SLA & KPI Governance, Quality Control & Continuous Improvement
- Stakeholder Collaboration & Client Relationship Management
- Data-driven Reporting, MIS Insights & Business Analytics

About Integrative Systems

Guided by the promise “**Futureproof Your Business,**” Integrative Systems is a trusted global technology partner with over **25 years of experience** in business software applications across IBM i, AS/400, and Microsoft toolsets. We provide 24/7 infrastructure management, data analytics, and back-office optimization - operating as an extension of your team to align IT strategy with business goals. A five-time Inc. 5000 honoree, we help enterprises modernize systems, enhance resilience, and achieve sustainable digital growth.

Projects & Achievements

- **Design Team Expansion** - Built and expanded a 225+ member studio while enhancing productivity and output quality.
- **Workflow Optimization** - Redesigned processes to significantly boost delivery efficiency and project throughout.
- **SLA & Client Excellence** - Consistently met SLA benchmarks and improved customer satisfaction across multiple design portfolios.
- **Leadership Growth** - Progressed from Manager → Senior Manager → Principal Manager → Associate Vice President within Integrative Systems.
- **Mentorship & Talent Development** - Implemented a studio-wide mentoring culture to nurture emerging creative leaders.

Technical Environment

- **Creative Tools** - Adobe InDesign CC, Adobe Illustrator, Graphic Design & Artwork Production Tools
- **Productivity & Analytics** - Microsoft Office Suite, Business Analytics & Reporting Applications