



Jay Amond
Chief Financial Officer |
Integrative Systems

“*Financial Management protects value, drives growth and secures the company's future.*”

Professional Bio

With over 30 years in financial leadership, Jay Amond has guided organizations across retail, wholesale, distribution, and technology, turning strategic vision into measurable results that drive profitability and continuous growth. At Integrative Systems, Jay shapes the finance and accounting function into a force that turns complex budgets, forecasts, and capital decisions into actionable strategies. A trusted advisor and compelling communicator, Jay builds strong partnerships across clients, vendors, and investors, combining his CPA expertise with a commitment to meaningful impact beyond work.

Expertise

- Strategic Financial Leadership & Capital Management
- Corporate Strategy, Budgeting & Financial Reporting
- M&A, IPO Readiness & Organizational Transformation
- Governance, Internal Controls (SOX) & Operational Excellence
- Executive Communication & Stakeholder Alignment

About Integrative Systems

Guided by the promise “**Futureproof Your Business,**” Integrative Systems is a trusted global technology partner with over **25 years of experience** in business software applications across IBM i, AS/400, and Microsoft toolsets. We provide 24/7 infrastructure management, data analytics, and back-office optimization - operating as an extension of your team to align IT strategy with business goals. A five-time Inc. 5000 honoree, we help enterprises modernize systems, enhance resilience, and achieve sustainable digital growth.

Projects & Achievements

- **Transformational Leadership** - Spearheaded major M&A, IPO, and organizational transformation initiatives across diverse enterprises.
- **Enterprise Financial Oversight** - Led a 140-member finance team managing \$2.5B+ in revenue across hundreds of locations, enhancing efficiency and impact.
- **Compliance & Systems Implementation** - Directed SOX compliance programs and implemented enterprise ERP systems to strengthen financial governance.
- **Strategic Turnaround & Growth** - Delivered high-impact turnaround and growth initiatives, enhancing profitability and long-term business value.

Technical Environment

- **ERP & Financial Systems** - Oracle/PeopleSoft, complex accounting & inventory systems
- **Platforms** - Digital commerce and merchandise planning systems
- **Governance & Controls** - SOX compliance, internal/external audit, GAAP reporting