



Rajesh Rajan
Founder & CEO - Integrative Systems

“ *In this age of innovation, every organization must future-proof its growth through a strong modernization strategy.* ”

Professional Bio

Since founding Integrative Systems in 2010, Raj has led businesses from challenge to momentum - turning bold ideas into real, measurable impact across the globe. With 28 years in technology and leadership, he transforms complexity into strategic innovation, helping organizations break barriers and achieve their most ambitious goals. Raj crafts long-term business and IT strategies that position technology as a true engine of growth. Guided by a belief that customer success and empowered teams create lasting advantage, he leads with clarity, purpose - ensuring every solution remains customer-centric, value-driven, and future-ready.

Expertise

- Business & IT Strategy Alignment
- Enterprise Transformation & Operating Model Design
- Global Strategic Sourcing & Partnerships
- Shared & Managed Services (BPO/KPO) Strategy
- Project & Portfolio Management (PPM)
- IT Financial Planning, Budgeting & Cost Optimization

About Integrative Systems

Guided by the promise “**Futureproof Your Business,**” Integrative Systems is a trusted global technology partner with over **25 years of experience** in business software applications across IBM i, AS/400, and Microsoft toolsets. We provide 24/7 infrastructure management, data analytics, and back-office optimization - operating as an extension of your team to align IT strategy with business goals. A five-time Inc. 5000 honoree, we help enterprises modernize systems, enhance resilience, and achieve sustainable digital growth.

Projects & Achievements

- **CEO** - Founded and scaled Integrative Systems into a global strategic technology partner serving enterprises across industries.
- **Enterprise Value Creator** - Created high-impact solutions in IBM i, Microsoft Technologies, Back-Office Optimization, Graphic Design, and IT Infrastructure, delivering measurable business results.
- **Transformation Leader** - Directed mission-critical initiatives that strengthened revenue performance, operational efficiency, and digital maturity for clients worldwide.
- **Long-Term Value Architect** - Earned recognition for prioritizing sustainable growth and long-term business value over short-term technology interventions.
- **Customer-Driven Innovator** - Built a culture where customer-centricity and strategic innovation guide every solution, consistently moving clients closer to their core goals.

Technical Environment

- **Tools / Technology Platforms** - IBM i & Microsoft Technology Ecosystem
- **Frameworks** - Program Governance & Portfolio Management Frameworks
- **Strategic / Operational Areas** - Systems Integration & Infrastructure Modernization, Enterprise Automation & Business Optimization, Consulting-led Digital Transformation Delivery